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JHARKHAND STATE ELECTRICITY REGULATORY COMMISSION

NOTIFICATION

17th October, 2025

JSERC (Terms and Conditions for Appointment of Consultants) Regulations, (First Amendment) Regulations, 2025

Notification No. 116--In exercise of the powers conferred under section 91(4) read with Section 181 of the Electricity Act, 2003 and all other powers enabling it in this behalf, the Jharkhand State Electricity Regulatory Commission hereby makes the following Regulations, to amend the JSERC (Terms and Conditions for Appointment of Consultants) Regulations, 2024(hereinafter referred to as the '**Principal Regulations**')

1. Short Title and Commencement

1.1. These Regulations may be called the JSERC (Terms and Conditions for Appointment of Consultants) (First Amendment) Regulations, 2025.

1.2. These Regulations shall extend to the State of Jharkhand.

1.3. These Regulations shall come into force from the date of their publication in the Government of Jharkhand gazette unless reviewed earlier or extended by the Commission.

2. Insertion of new Sub clause vii. and new Sub clause viii. in Clause 3.1

2.1 In Clause 3.1 of the Principal Regulation new sub clauses vii. and viii are inserted after clause vi as under:

"vii. For routine day to day work for which in-house facility is not available and the Commission is satisfied.

vii. For assisting the Commission in performing their functions, if the Commission is satisfied that there has been increase in quantum of work in the Commission or regular posts could not be filled due to various constraints."

3. Amendment to Clause 4

3.1 The clause 4 in Principal Regulation is deleted and following shall be substituted namely:

"**4. Period of Engagement: -**Consultant shall be engaged for a minimum period of one year. However, the period of engagement may be extended time to time based on the satisfactory performance of the consultant as well as on the necessity/requirement of the Commission."

4. Insertion of new sub clause 4.1

4.1 After clause 4, a new sub clause 4.1 is inserted as under:

"4.1 Any Consultant either corporate/institutional or staff consultant shall be disengaged for any kind of misconduct, dereliction of duty, unsatisfactory service or non-requirement of service by the Commission."

Amendment to Clause 7.1

5.1 The clause 7.1 in the Principal Regulation is deleted and following shall be substituted namely:

"7.1 The Commission, on being satisfied that there has been an increase in the quantum of work of the Commission, or difficulties arising in filling regular posts or for routine day-to-day work for which in-house facility is not available, may decide to engage a Staff Consultant in expediencies of work, to assist the Commission in discharge of their functions effectively and direct the Secretariat to take further steps."

5. Amendment to Clause 7.4

5.1. The Clause 7.4 in the Principal Regulation is deleted and following shall be substituted namely:

"7.4. The minimum age of the consultant as on 1st April of the year of advertisement shall not be below 30 years; provided that no Consultant would be retained in the Commission after attaining the age of 70 years."

6. Amendment to Clause 7.5

7.1 The clause 7.5 in the Principal Regulation is deleted and following shall be substituted namely:

"7.5 Staff Consultant may be categorised based on the qualification and length of experience and offered a consolidated fee ranging in the following manner:

Sl. No.	Category of Consultant	Consolidated Fee
1.	Group - A	40,000 - 1,00,000
2.	Group - B	30,000 – 40,000
3.	Group - C	25,000 – 35,000
4.	Group - D	20,000 – 30,000

The fees indicated in the above table may be revised at the end of every three years with an escalation of 10% or as considered appropriate by the Commission. The escalation will be considered depending on the efficiency of the Consultant. In deserving cases additional fees not exceeding 25% of the fees indicated above may be granted by the approval of the Commission."

8. Deletion of Clause 7.9

8.1 The Clause 7.9 in the Principal Regulation is deleted.

By Order of the Commission,

R. P. Nayak,
Secretary
Jharkhand State Electricity Regulatory Commission

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